



**UNIFORMED NON RIDER** - uniformed managers in specialist roles who are not attached to operational fire stations. They provide operational cover in accordance with their duty system rota.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Group Manager B	44,458 - 49,284	8.00	8.00	0.00	8.00	
Station Manager B	38,602 - 42,576	16.00	16.00	0.00	16.00	
Watch Manager B	33,905 - 37,112	22.00	22.00	0.00	22.00	
Crew Manager	31,816 - 33,187	2.00	4.00	0.00	4.00	
<b>Totals</b>		<b>48.00</b>	<b>50.00</b>	<b>0.00</b>	<b>50.00</b>	

**UNIFORMED RIDER** - uniformed personnel attached to operational fire stations and who work either to a shift, day crewing or operational staffing reserve duty system.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Watch Manager B	33,905 - 37,112	9.00	10.00	0.00	10.00	
Watch Manager A	33,905 - 34,847	22.00	24.00	0.00	24.00	
Crew Manager	31,816 - 33,187	46.00	49.00	0.00	49.00	
Firefighter	22,459 - 29,934	169.00	159.00	10.00	161.00	
<b>Totals</b>		<b>246.00</b>	<b>242.00</b>	<b>10.00</b>	<b>244.00</b>	

**UNIFORMED RETAINED** - uniformed personnel who provide on-call availability to retained fire stations.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Retained Watch Manager B	1,695.50 - 3,711	25.00	23.25	1.75	27.00	
Retained Watch Manager A	1,695.50 - 3,485	7.00	5.75	1.25	20.00	
Retained Crew Manager	1,591 - 3,319	64.00	60.00	11.00	77.00	
Retained Firefighter	1,123 - 2,993	284.00	214.25	105.75	263.00	
<b>Totals</b>		<b>380.00</b>	<b>303.25</b>	<b>119.75</b>	<b>387.00</b>	

**CONTROL** - staff working in the Service's control room who handle emergency calls

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Station Manager A (Control)	36,672 - 37,773	1.00	2.00	0.00	2.00	
Watch Manager A (Control)	32,210 - 33,105	2.00	2.00	0.00	2.00	
Crew Manger (Control)	30,225 - 31,528	6.00	6.00	0.00	7.00	
Firefighter (Control)	21,336 - 28,437	7.00	7.24	0.00	8.00	
<b>Totals</b>		<b>16.00</b>	<b>17.24</b>	<b>0.00</b>	<b>19.00</b>	

**NON UNIFORMED** - (non uniformed) support staff working at various locations throughout the County.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Grade 14	41,967 - 43,821	2.00	2.00	0.00	2.00	
Grade 13	39,177 - 41,025	1.00	2.00	0.00	2.00	
Grade 12	36,379 - 38,237	5.00	4.80	1.00	5.00	
Grade 11	33,437 - 35,444	2.00	2.00	0.00	2.00	
Grade 10	30,785 - 32,486	3.00	3.00	0.00	3.00	
Grade 9	28,485 - 30,153	10.63	9.83	0.80	12.00	
Grade 8	25,951 - 27,668	11.00	10.00	1.00	10.00	
Grade 7	23,398 - 24,964	6.00	7.00	0.00	7.00	
Grade 6	21,268 - 22,658	21.54	18.69	4.04	23.00	
Grade 5	19,430 - 20,661	4.00	5.00	1.00	5.00	
Grade 4	17,772 - 18,746	2.00	1.00	1.00	1.00	
Grade 3	16,781 - 17,419	14.81	13.51	1.75	19.00	
Grade 2	15,807 - 16,491	4.50	2.61	1.50	3.00	
<b>Totals</b>		<b>87.48</b>	<b>81.44</b>	<b>12.09</b>	<b>94.00</b>	







