

ESTABLISHMENT 2017/18

What is this information explaining?

This information provides details of all the roles within the Service, their salary range and the number of people within each role/grade.

What do each of the columns tell me?

Role - This shows the role titles / pay grades.

Salary Range - This details the salary range for each role/grade.

Establishment - This is the number of established costs approved within the Service's 2017/18 budget.

Strength - This reflects the number of full time equivalent (FTE) people within each grade.

Vacancy - This reflects true vacancies in established costs.

Headcount - This indicates the actual number of people within the role.

Comments - This details any additional comments applicable to the role.

CORPORATE MANAGEMENT BOARD - Comprising of 4 Principal Officers and 4 Executive Heads

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Chief Fire Officer	152,040	1.00	1.00	0.00	1.00	
Assistant Chief Fire Officer	101,487 - 114,030	2.00	2.00	0.00	2.00	
Director of Finance & Technical Services (Treasurer)	43,878 - 49,413	0.50	0.00	0.50	0.00	Non Uniformed Role
NY Fire Locally Determined Area Manager Head of Section	67,659 - 76,021	2.00	2.00	0.00	2.00	
NY Fire Locally Determined Support Head of Section	51,419 - 57,775	2.00	2.00	0.00	2.00	Non Uniformed Roles
Totals		7.50	7.00	0.50	7.00	

UNIFORMED NON RIDER - uniformed managers in specialist roles who are not attached to operational fire stations. They provide operational cover in accordance with their day system roles.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Group Manager B	44,458 - 49,284	8.00	8.00	0.00	8.00	
Station Manager B	38,602 - 42,576	16.00	16.00	2.00	16.00	
Watch Manager B	33,905 - 37,112	24.00	22.00	0.00	22.00	
Crew Manager	31,816 - 33,167	2.00	3.00	0.00	3.00	
Totals		50.00	49.00	2.00	49.00	

UNIFORMED RIDER - uniformed personnel attached to operational fire stations and who work either to a shift, day crewing or operational staffing reserve duty system.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Watch Manager B	33,905 - 37,112	9.00	9.00	0.00	9.00	
Watch Manager A	33,905 - 34,847	25.00	27.00	0.00	27.00	
Crew Manager	31,816 - 33,167	46.00	49.00	0.00	49.00	
Firefighter	22,459 - 29,934	169.00	156.00	13.00	157.00	
Totals		249.00	241.00	13.00	242.00	

UNIFORMED RETAINED - uniformed personnel who provide on-call availability to retained fire stations.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Retained Watch Manager B	1,695.50 - 3,711	25.00	22.75	2.25	27.00	
Retained Watch Manager A	1,695.50 - 3,485	7.00	5.75	1.25	7.00	
Retained Crew Manager	1,591 - 3,319	64.00	59.00	5.00	72.00	
Retained Firefighter	1,123 - 2,993	284.00	211.75	72.25	283.00	
Totals		380.00	299.25	80.75	369.00	

CONTROL - staff working in the Service's control room who handle emergency calls.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Station Manager A (Control)	36,672 - 37,773	1.00	1.00	1.00	1.00	
Watch Manager A (Control)	32,210 - 33,105	2.00	1.00	0.00	1.00	
Crew Manager (Control)	30,225 - 31,528	6.00	6.00	0.00	7.00	
Firefighter (Control)	21,336 - 28,437	7.00	6.21	1.00	7.00	
Totals		16.00	14.21	2.00	16.00	

NON UNIFORMED - (non uniformed) support staff working at various locations throughout the County.

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Grade 14	41,967 - 43,821	2.00	2.00	0.00	2.00	
Grade 13	39,177 - 41,025	1.00	2.00	0.00	2.00	
Grade 12	36,379 - 38,237	5.00	6.00	1.00	6.00	
Grade 11	33,437 - 35,444	1.00	1.00	0.00	1.00	
Grade 10	30,785 - 32,486	3.00	2.00	1.00	2.00	
Grade 9	28,485 - 30,153	11.68	11.00	0.00	12.00	
Grade 8	25,951 - 27,668	11.00	9.00	1.00	9.00	
Grade 7	23,398 - 24,964	6.00	6.00	0.00	6.00	
Grade 6	21,268 - 22,658	21.54	18.31	2.64	20.00	
Grade 5	19,430 - 20,661	4.00	5.00	0.00	5.00	
Grade 4	17,772 - 18,746	2.00	1.00	0.00	1.00	
Grade 3	16,781 - 17,419	14.81	14.51	0.61	20.00	
Grade 2	15,807 - 16,491	4.50	2.50	0.00	3.00	
Totals		87.53	80.32	6.15	89.00	